

**Definition of "Full-Time Faculty" by Canadian Faculty of Medicine, 2009/109**  
**La définition de "plein temps" employée par faculté de médecine canadienne, 2009/10**

Each faculty of medicine has its own definition of "full-time". Listed below are the definitions as provided to AFMC.

<b>Memorial University of Nfld:</b>	Faculty working in a position that is tenured, tenure track or contractual working full-time hours.
<b>Dalhousie University:</b>	Full-time faculty are all those faculty members with a full-time equivalent between 0.5 and 1.0.
<b>Université Laval:</b>	Faculty receiving a salary from the university budget. Clinical professors are classified as "part-time". Unpaid adjunct-professors and clinical associates are classified as "volunteer".
<b>Université de Sherbrooke:</b>	Full-time faculty devote 100% of their time to engage in teaching, research and clinical responsibilities.
<b>Université de Montréal:</b>	A faculty member is considered full-time if 75% of his/her time is allocated to instruction, research, administration or any scholarship of professional activity related to medical education.
<b>McGill University:</b>	All full-time PhD staff and all geographic full-time (university) and (hospital) appointees.
<b>University of Ottawa:</b>	<u>Regular Faculty Member:</u> A member of the academic staff, holding a regular appointment, who is in the bargaining unit as prescribed by the Association of Professors of the University of Ottawa Collective Agreement (APUO). <u>Geographic Full-time (GFT) Faculty Member:</u> A clinical faculty member with an MD degree who holds a full-time appointment in the faculty under a tripartite agreement ; a GFT may or may not receive a university salary and is subject to ceiling arrangements or is a member of a practice plan and for part of the Hospital Alternate Funding Plan (AFP).
<b>Queen's University:</b>	Those holding GFT, Special or Tenure-Track/Tenured appointments who are in receipt of a regular income through the university irrespective of source; including those holding joint university/hospital appointments whose incomes may be paid through institutions other than Queen's University.
<b>University of Toronto:</b>	Full-time faculty include all tenured/tenure stream appointed faculty, non-tenured appointed faculty and appointed lecturers/senior lecturers, all of whom are on salary at the university. It also includes clinical (MD) faculty who engage in academic work for at least 80% of their professional working time.
<b>McMaster University:</b>	Full-time faculty are those faculty who hold full-time appointments, regardless of the source of financial support.
<b>Univ. of Western Ontario:</b>	Faculty with clinical appointments are generally located in a teaching hospital, family medical centre or other teaching unit, may be remunerated for academic contributions through a department or program merit-based reward system and is required to participate in a departmental practice plan; faculty with basic science appointments hold a limited term, probationary, tenured, externally funded or visiting (with remuneration) appointment. There is an additional appointment category for faculty members who hold an academic appointment at UWO (with no remuneration) but whose primary employer is one of UWO's affiliated institutes.
<b>Northern Ont. School of Med.:</b>	NOSM has 3 divisions - Clinical, Medical and Human Sciences. It has only part-time faculty in the Division of Clinical Sciences. Faculty members in the other divisions are considered full-time if they have no appointments at other institutions and if at least 50% of their salary is paid by NOSM.
<b>University of Manitoba:</b>	An academic staff member with the rank of Professor, Associate Professor, Assistant Professor or Lecturer who is appointed for an academic year with a normal work load (i.e. 1.0 FTE or 40 hours per week) and whose assigned duties include a combination of 1) research and scholarly activities, 2) teaching and 3) service and administration.
<b>University of Saskatchewan:</b>	University employees appointed to a full-time position (ranging from .5 to 1.0 FTE) in a department of the college who are assigned teaching, research and service responsibilities for which they are paid, from one or more sources, via the university payroll.
<b>University of Alberta:</b>	Board/AAS:UA Agreement (Faculty), Clause 1.03 "staff" and "staff member" refer to all those persons who have been appointed to full-time teaching and research positions on the academic staff of the University of Alberta in which the appointee has, or may be granted, a continuing appointment. (GFC 31 May 1982).
<b>University of Calgary:</b>	Full-time faculty members are appointed as full-time regular members of the university's academic staff and receive a rank salary in accordance with the academic salary scales of the university.
<b>University of British Columbia:</b>	Full-time refers to all faculty members appointed by the Board of Governors of UBC on a full-time basis as instructor, senior instructor, lecturer, assistant professor, associate professor, professor or equivalent position.