

Position Announcement
Assistant /Associate Professor, Faculty of Medicine
Arnold and Blema Steinberg Medical Simulation Centre

The Arnold and Blema Steinberg Medical Simulation Centre is an inter-professional centre of excellence using simulation to enhance the skills of health care professionals through education, research, evaluation and innovation, thereby improving patient safety and the quality of care. Fully integrated into McGill's professional programs, the Centre provides the next generation of doctors, nurses, physiotherapists and occupational therapists with hands-on training in difficult and potentially dangerous procedures without risk to patients. Established health care professionals also take advantage of the Centre for professional courses and continuing medical education activities.

The Arnold and Blema Steinberg Medical Simulation Centre and McGill University are seeking a PhD trained researcher at the assistant or associate professor level to join and lead a growing team of researchers and educators in the field of simulation-based health professional education. This individual will have the unique opportunity to develop and evolve a collaborative research initiative at a state of the art simulation facility.

The goal is to establish and build upon a research program at the Centre that will optimally use the rich learning environment and simulation platform for scholarly work. Some fields of interest might include, but are not restricted to: innovation and creativity, research methods and design, assessment, team training and hybrid simulations.

To promote the success of this individual's research program, there will be an opportunity to recruit a Postdoctoral fellow and possibly a Research Assistant, depending on available funding. Administrative support and resources to assist in grant capture will also be available.

Duties and Responsibilities

Research

- 1- Engage in high-quality and collaborative research related to simulation-based education.
- 2- Be responsible for dissemination of research findings and grant capture

- 3- Supervise research fellows, graduate and post-graduate students wishing to pursue simulation-based research at the simulation centre or at affiliated hospitals
- 4- Provide formal and informal guidance and consultation to faculty seeking to develop research projects related to simulation-based educational programs
- 5- Collaborate with other Faculties and the Centre for Medical Education to develop innovative partnerships and programs of research
- 6- Stimulate clinicians and educators to collaborate in order to promote and expand simulation research

Administrative

- 1- Participate in regular meetings of the Advisory Committee and the Research Committee
- 2- Review selected research proposals submitted to the committee for consideration.
- 3- Collaborate with the Director and Assistant Director to organize a yearly visiting professorship/research day at the Simulation Centre
- 4- Establish partnerships with the other groups at the University in addition to national and international organizations and societies

Terms

The successful candidate must be eligible for an academic appointment in the Faculty of Medicine. He/She must hold a PhD degree with demonstrable experience and excellence in educational research. Leadership skills, enthusiasm and adaptability are paramount. Experience in the field of health sciences education would be an asset, but is not essential, however, the ability to work collaboratively in a team environment is.

The incumbent will report jointly to the Director of the Arnold and Blema Steinberg Medical Simulation Centre, and the Chairman of the Department of Surgery.

The salary will be commensurate with experience and qualifications.

Candidates must be fluent in verbal and written English.

Appointment

The successful applicant will be appointed to the Department of Surgery, Faculty of Medicine as either Assistant or Associate Professor, depending on level of experience. The term of appointment will be for 3 years, renewable after a satisfactory review.

Applications

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. McGill University is committed to equity in employment and diversity. It welcomes applications from indigenous peoples, visible minorities, ethnic

minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities and others who may contribute to further diversification.

A letter of application accompanied by a CV and two references should be sent to the Director of the Arnold and Blema Steinberg Medical Simulation Centre:

Dr. Kevin Lachapelle
Director, Arnold and Blema Steinberg Medical Simulation Centre
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